



woven

Equality Scheme

easy read summary

Woven is a leading housing association in Northern Ireland
We have been building homes and managing housing for 50 years.



What is Woven's main work?

Our main role is to provide different types of housing - designed to allow people with and without disabilities, people from different backgrounds, with different households to live as one community. We also provide specialist supported housing in partnership with a range of other organisations.



We are committed to treating all our staff members and all our customers fairly and to promoting good relations.

One of the ways in which we work towards this is through the production of an Equality Scheme.

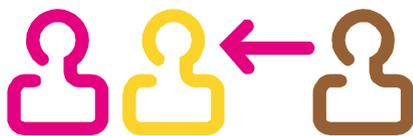
What's an Equality Scheme?

The Equality Scheme is a guide which helps us to promote our services and our organisation to people of all backgrounds, beliefs, abilities, ages etc. Our full Equality Scheme is a thick document. This leaflet is a just summary of the basic principles contained in the full document.



We produce an Equality Scheme because it is the law but also because **we believe it is right to do so.**

The Scheme explains how we will:



- train all our staff so that they understand the importance and value of our equality duties;



- examine all our policies to make sure they fit with the scheme;



- consult with others - customers, partners, groups and individuals to improve the scheme.

We review the Equality Scheme every five years to make sure we are doing things properly. The Equality Commission NI has to say if they approve the Scheme. The scheme is made available on our website.



Who does the scheme help?



The scheme shows how we will treat all people in a good and fair way, whatever their ● gender ● religion ● ethnicity ● marital status ● disability ● political opinion ● sexual orientation ● caring responsibilities or ● age.

- **gender** - for example women and/or men generally
- **religion** - for example catholic, protestant, hindu etc
- **ethnicity** - the culture or background you come from
- **marital status** - married, single, divorced, widow etc
- **disability** - referring to mental or physical impairment
- **political opinion** - the political party or ideas you hold
- **sexual orientation** - straight, gay, lesbian, bisexual etc
- **caring responsibilities** - looking after someone else
- **age** - how old you are, whether you are young or old

To help make sure that we treat all people fairly, we will do our best to make sure that all our information is available, when needed, in different ways, eg other languages, audio, large print, accessibility features...



Putting it into practice

All our staff members are expected to act in line with the Scheme. We will continually check if we are doing things properly and publish an annual Progress Report on our website. We have a timetable for tasks which are to be completed.



If we get something wrong...

If you are unhappy with the way we do things in connection with our Equality Scheme or feel you have been treated unfairly, please get in touch with us at:

Corporate Assurance Manager. Laganwood House, 44 Newforge Lane , BELFAST BT9 5NW. Tel: 028 90427211
Email: equality@woven.org.uk

You can also use these details to request a printed copy of the full Equality Scheme document or if you wish to comment on the scheme.



Please only use the above details in connection with the Equality Scheme. If you wish to make a complaint on a different topic or contact us regarding a different matter, you can get in touch at. **Laganwood House, 44 Newforge Lane , BELFAST BT9 5NW. Tel: 028 90427211**
Email: info@woven.org.uk Website: www.woven.org.uk